



SOUTH EASTERN UNIVERSITY OF SRI LANKA

ACADEMIC STAFF VACANCIES

**POSTS OF LECTURER (PROBATIONARY)/ LECTURER
(UNCONFIRMED)/SENIOR LECTURER GRADE II / I/ ASSISTANT
LIBRARIAN/ SENIOR ASSISTANT LIBRARIAN GRADE II/ I**

**SCHEME OF RECRUITMENT, REMUNERATION, AND CONDITIONS
OF APPLICATION**

01. EDUCATIONAL QUALIFICATIONS

(A) Post of Lecturer (Probationary)

- (1) A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

OR

- (2) A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

OR

- (3) (a) A Special Degree with specialization in the relevant subject without honours or any other degree with at least Second Class Honours awarded by a recognized University,

AND

- (b) (i) A Doctoral Degree in the relevant field

OR

- (ii) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis/ dissertation.

OR

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture / Technology:

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master Degree in the relevant field with full-time research of at least 24 months duration

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

NOTES:

- (i) **Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.**
- (ii) **Candidates who are eligible under category (A)(2) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.**
- (iii) **Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under category (A)(1), (A)(2) and (A)(3). Appointment of candidate under category (A)(4) requires the approval of the University Grants Commission.**
- (iv) **All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).**

(B) Post of Lecturer (Unconfirmed)

- (1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (1) or (2) of Post No. 02 of Commission Circular No. 721 as amended.

AND

- (2) A Master's Degree (as specified in para. 3 of Commission Circular No 08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No. 721 as amended).

Notes:

- (a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years

of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

1. A Lecturer (Unconfirmed) [Non (Medical/Dental) I, who has completed the three-year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental)], provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [Non-(Medical/Dental)] may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No. 06) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No. 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental)] based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. 06, by placing them on the relevant salary step, with no back wages being paid.

(C) Post of Senior Lecturer Grade II

- (1) A Special Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognised University;
OR
- (2) A Special Degree with specialisation in the relevant subject with Second Class (Lower Division) Honours awarded by a recognised University;
OR
- (3) (a) A Special Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognised University,
AND
(b) (i) A Doctoral Degree in the relevant field.
OR
(ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

- (iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture / Technology;

- (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master Degree in the relevant field with full-time research of at least 24 months duration

OR

- (4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

- (5) At least six (06) years experience in one or more of the following:

- Teaching at University Level,
- Professional Experience,
- Research in a recognized Institution,
- Postgraduate studies to acquire the qualifications stipulated at (3) above.

(D) Post of Senior Lecturer Grade I

- (1) A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

OR

- (2) A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

OR

- (3) (a) A Special Degree with specialization in the relevant subject without honours or any other Degree with at least Second-Class honours awarded by a recognized University.

AND

- (b) (i) A Doctoral Degree in the relevant field.

OR

- (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

OR

- (iii) A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture / Technology;

(i) A Doctoral Degree in the relevant field.

OR

(ii) A Master Degree in the relevant field with full-time research of at least 24 months duration

OR

(4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

AND

(5) At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in (3) above] in one or more of the following:

- Teaching at University Level
- Professional Experience
- Research in a Recognised Institution
- Postgraduate studies

(E) Post of Assistant Librarian

1. A First or a Second Class (Upper Division) in a Special Degree; or
2. A Second Class (Lower Division) in a Special Degree or a First or a Second Class (Upper Division) in a General Degree; or
3. A pass in a Degree Examination and a Postgraduate Degree of at least 02 academic years duration in the field of Library and Information Sciences with a research component by way of thesis/dissertation;

Notes :

- a) An applicant who is eligible under (3) above could be considered for appointment only if no applicant/s qualified under (1) or (2) above is available.
- b) An applicant who is eligible under (2) above could be considered for appointment only if no applicant/s qualified under (1) above is available.
- c) An advertisement for a post of Assistant Librarian may also specify that applicants with the requisite postgraduate qualifications and experience may be considered for appointment to the grade of Senior Assistant Librarian, as the case may be.

(F) Post of Senior Assistant Librarian Grade II

1. Candidates shall possess the academic qualifications required for Assistant Librarian by open advertisement as stipulated under post (E) in this document.

And

2. A Master's Degree in Library & Information Sciences obtained after a full-time course of study of at least two academic years duration (or an equivalent part- time course of study) with a research component by way of thesis/dissertation or a Doctoral Degree.

And

3. At least six (6) years experience in one or more of the following including the time devoted to acquire the qualifications at (2) above
 - i. Experience in Librarianship in a recognized Library
 - ii. Professional and academic competence & quality of service within the library
 - iii. Research in Library & Information Sciences or any other related field in a recognized Institution

(G) Post of Senior Assistant Librarian Grade I

1. Candidates shall possess the academic qualifications required for Assistant Librarian by open advertisement as stipulated under post (E) in this document.

And

2. A Master's Degree in Library & Information Sciences obtained after a full-time course of study of at least two academic years duration (or an equivalent part- time course of study) with a research component by way of thesis/ dissertation or a Doctoral Degree.

And

3. At least twelve (12) years of experience (of which not less than six (6) years should have been after obtaining qualifications stipulated in (2) above) in one or more of the following;
 - i. Experience in Librarianship in a recognized Library
 - ii. Professional and academic competence & quality of service within the library
 - iii. Research in Library & Information Sciences or any other related field in a recognized Institution

Note: Evidence of continuing active participation in research or professional experience will also be an important factor in the Selection.

(4) REMUNERATION AND OTHER BENEFITS

Remuneration

Post	Salary Code	Salary Scale
Senior Lecturer Grade I	U-AC 3(I)	Rs. 160,520 - 7x3,900 - 187,820 p.m.
Senior Assistant Librarian Grade I	U-AC 3(I)	Rs. 160,520 - 7x3,900 - 187,820 p.m.
Senior Lecturer Grade II	U-AC 3(II)	Rs. 138,980 - 11x2,940 - 171,320 p.m.
Senior Assistant Librarian Grade II	U-AC 3(II)	Rs. 138,980 - 11x2,940 - 171,320 p.m.
Lecturer (Unconfirmed)	U-AC 3(III)	Rs. 121,340 - 5x2,940 – 136,040 p.m.
Lecturer (Probationary)	U-AC 3(IV)	Rs. 94,400 - 10x2,400 - 118,400 p.m.
Assistant Librarian	U-AC 3(IV)	Rs. 94,400 - 10x2,400 - 118,400 p.m.

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

Other Benefits

- Selected candidates will contribute 10% of their monthly salary to the Universities' Provident Fund, while the employer will make a contribution of 15% of their salary of which 8% will be credited to the Universities' Pension Fund and 7% to the Universities' Provident Fund. In addition, they will become contributors to the Employees Trust Fund under which the University will contribute an amount equivalent to 3% of the salary.
- The Senior Lecturer Grade I/II and Senior Assistant Librarian Grade I/II will be eligible for sabbatical leave for one year with pay or two years on no-pay on completion of 07 years of service. Those proceedings abroad on sabbatical leave will be entitled to receive full return air passage.

(5) METHOD OF RECRUITMENT

By Structured Interview

(6) APPLICATIONS AND PARTICULARS

1. The Application Form, Google Form, required qualifications, and other relevant instructions can be accessed by visiting the University website at <https://www.seu.ac.lk/vacancy/>.
2. Duly completed Application Forms, together with certified copies of relevant educational certificates (including transcripts), professional, extra-curricular, and service certificates, as well as evidence of research and publications, should be sent under registered cover to reach the **Deputy Registrar, Academic Establishments Division, South Eastern University of Sri Lanka, University Park, Oluvil #32360**, on or before **07.11.2025**. The title of the post applied for should be clearly indicated on the top left-hand corner of the envelope.

3. Please note that applicants must submit both the hard copy of the application (downloadable from the University website) and the online application via the Google Form on or before the closing date. Applications submitted in only one mode will not be considered.
4. Scanned copy of the duly completed hard copy of the application, together with certified copies of relevant educational certificates (including transcripts), professional, extra-curricular, and service certificates, as well as evidence of research and publications, should be uploaded as a single PDF document to the Google Form.
5. Applicants who wish to apply for more than one post or subject area must submit a separate application for each. A non-refundable fee of Rs. 200/- should be paid to the **South Eastern University of Sri Lanka, A/C No. 228-1001-9000-1704, People's Bank, Addalaichenai**, in respect of each application, and the evidence for the payment should be attached to each application.
6. Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application has not been forwarded through the respective Head of the State Institution.
7. Applications that are not submitted in the prescribed form, incomplete or illegible applications, those not accompanied by the required supporting documents and proof of payment of Rs. 200/-, and applications not forwarded through the proper channel (in the case of employees of Government Departments, State Corporations, and Statutory Bodies), as well as applications received after the closing date, will be rejected without intimation. The South Eastern University of Sri Lanka reserves the right to shortlist the applicants, and only shortlisted candidates will be called for an interview.

Registrar
South Eastern University of Sri Lanka
University Park, Olivil # 32360
16.10.2025